



CITY OF VACAVILLE
 Department of Human Resources
 650 Merchant Street
 Vacaville, CA 95688

<http://www.cityofvacaville.com>

**INVITES APPLICATIONS FOR THE POSITION OF:
 Firefighter/Paramedic I**
An Equal Opportunity Employer

SALARY

\$6,927.22 - \$6,927.22 Monthly \$83,126.64 - \$83,126.64 Annually

OPENING DATE: 01/04/19

CLOSING DATE: 02/25/19

THE POSITION



The City of Vacaville invites applications for the position of Firefighter/Paramedic I.

Four (4) vacancies currently exist within the department with potentially six (6) additional vacancies to be filled from this recruitment. This recruitment will also be used to establish a list for future vacancies that may occur over the next 12-month period.

Vacaville Firefighter/Paramedics perform skilled work in emergency fire suppression, emergency medical care, fire prevention, investigation activities, ALS transportation and other activities that support the protection of life and property. Firefighter/Paramedics assume primary responsibility for patient care at the scene of a medical emergency; assist in the maintenance and care of all stations, apparatus and equipment; and perform other related duties normally associated with the position of a professional Firefighter/Paramedic.

Firefighter/Paramedic I is the entry classification of the series. Incumbents are promoted to Firefighter/Paramedic II upon successful completion of the Vacaville in-house training academy (typically 14 weeks).

Firefighter/Paramedic I salary: \$6,927 per month (during in-house academy)
 Firefighter/Paramedic II salary: \$7,793 - \$9,472 per month

Vacaville Firefighter/Paramedics currently work a 48/96 shift schedule, resulting in an average workweek of 56 hours.

Additional information, including benefit details and incentive pay, can be found on our website at www.cityofvacaville.com.

IMPORTANT: This position requires you to be on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility list, in addition to a City of Vacaville application submitted with required documents. All testing, application and submittal of documents must be completed by 5:00 p.m. on Monday, February 25, 2019.

See the Application Process section for important information.

The City of Vacaville values the service Veterans and their family members have given to our country and supports the hiring of returning service members and military spouses through our Veterans Preference Points Policy.

MINIMUM QUALIFICATIONS

Education: Certification of successful completion of California State Fire Marshal approved Firefighter 1 training, or equivalent, curriculum is required. College level course work in Fire Science is desirable.

Experience: One (1) year paid experience as a Firefighter/Paramedic is desirable, but not required. Possession of Firefighter 1 Certification is desirable.

License and Certificate Requirements (at time of application):

- Must be on the FCTC Statewide Eligibility List
- Cal-JAC CPAT card must be dated within 12 months prior to the filing date (January 4, 2018 - February 25, 2019)
- Certification of successful completion of California State Fire Marshal approved, or equivalent, Firefighter I training curriculum
- Current, valid California Paramedic License

At time of appointment to the position, successful candidates must possess the following:

- Current, valid ACLS certificate (issued by American Heart Association or equivalent)
- Current, valid PALS (Pediatric Advanced Life Support) or PEPP (Pediatric Education for Prehospital Professionals) Certification.
- Current, valid PHTLS (Prehospital Trauma Life Support) or BTLS/ITLS (Basic Trauma Life Support/International Life Support) Certification

To view full job requirements please review the class specification found [here](#).

THE APPLICATION PROCESS

Final Filing Date: 5:00 p.m., Monday, February 25, 2019

Candidates applying for this position must complete the following by 5:00 p.m., February 25, 2019:

- Submit a City of Vacaville application with required documents (**Section A**)
- Be on the FCTC Statewide Eligibility List with a Cal-JAC CPAT card must be dated within 12 months prior to the filing date (January 4, 2018 - February 25, 2019). Please visit www.FCTCOnline.org for information (**Section B**)

City of Vacaville Application and Required Documents (SECTION A):

Applicants are encouraged to apply on-line at www.cityofvacaville.com. Resumes will not be accepted in lieu of a completed application packet. If unable to apply online, application packets can be obtained in person at the Human Resources Department or by calling (707) 449-5101.

City of Vacaville application, supplemental questionnaire and the following items must be received in the Human Resources Department by 5:00 p.m. on the final filing date.

Copies (clear and legible) of the following documents must be submitted by the final filing date (postmarks are not accepted):

- Certification of successful completion of California State Fire Marshal approved Firefighter I training, or equivalent, curriculum.
- Current, valid California Paramedic License

- Optional Certifications (attach if you possess these now): Firefighter 1 Certification; ACLS Certification; PALS or PEPP Certification; PHTLS or BTLS/ITLS Certification

Documentation can be submitted in the following ways:

1. Attached to your online application, or
2. Faxed* to our Human Resources Department at (707) 449-5306, or
3. Submitted in person, or via mail*, to our Human Resources Department located at Vacaville City Hall, 650 Merchant Street, CA 95688.

*** The City of Vacaville is not responsible for problems associated with mail service/delivery and/or fax machine failure. Postmarks will not be accepted.**

Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SECTION B):

The City of Vacaville Fire Department requires candidates to be on the FCTC Statewide Eligibility list at the close of the recruitment. To learn more about this eligibility list and instructions on how to be placed on this list, go to www.fctconline.org. Information on how to register for the CPAT Ability tests and written tests, as well as, study materials can be found on the website.

THE SELECTION PROCESS

TENTATIVE RECRUITMENT SCHEDULE

Final Filing Date: 5:00 pm, Monday, February 25, 2019

Paramedic Skills Test and Department Interviews: Week of March 25, 2019

Chief's Interviews: Week of April 8, 2019

Background Process for Selected Candidates: April/May 2019

Anticipated Start of Employment: September 2019

These dates, including the final filing date, may be changed due to business or administrative necessity.

Applicants must be on the FCTC Statewide Eligibility list, submit all required documentation with their City of Vacaville application, and meet minimum requirements for the position in order to continue in the process. Based on the size of the candidate pool, a limited number of the highest scoring candidates, who have met all other requirements, may be invited to continue in the examination process which will include the paramedic skills test, oral board interview, comprehensive background investigation and a post-offer, pre-employment medical and psychological evaluation.

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:

<http://www.cityofvacaville.com>

OR

650 Merchant Street,
Vacaville, CA 95688

EXAM #01073
FIREFIGHTER/PARAMEDIC I
RP

Firefighter/Paramedic I Supplemental Questionnaire

- * 1. The City of Vacaville requires you to be on the FCTC Statewide Eligibility List by the closing date of this recruitment (February 25, 2019). Please acknowledge this requirement by click "yes" to this question.

Yes No

- * 2. Do you have certification of successful completion of California State Fire Marshal Firefighter 1 training curriculum?

Yes No

- * 3. Do you possess your Firefighter 1 Certification?
 Yes No
- * 4. Have you completed any college level coursework in Fire Science?
 Yes No
- * 5. Please check the box below that best describes your level of PAID work experience as a FIREFIGHTER? (Paid experience includes working as a Firefighter earning an hourly wage or weekly salary. This does not include per diem or monthly stipend assignments.)
 Over one (1) year paid experience
 6-12 months paid experience
 Some paid experience (less than 6 months)
 No paid work experience
- * 6. Please check the box below that best describes your PAID experience as a PARAMEDIC. (Paid experience includes working as a Paramedic earning an hourly wage or weekly salary. This does not include per diem or monthly stipend assignments. Do not include time worked in the capacity of EMT only.)
 More than one (1) year of paid experience
 6-12 months of paid experience
 Some paid experience (less than 6 months)
 No experience
- * Required Question